



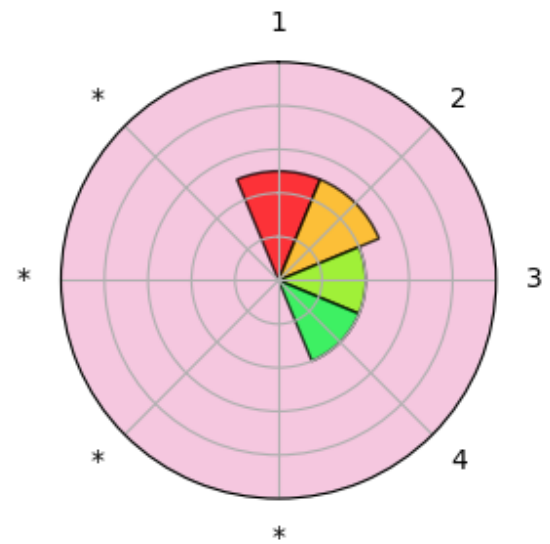
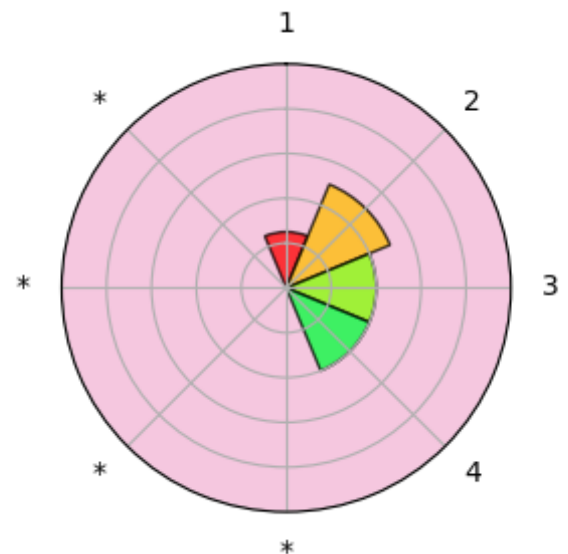
MARCH 2025

BOARD REPORT



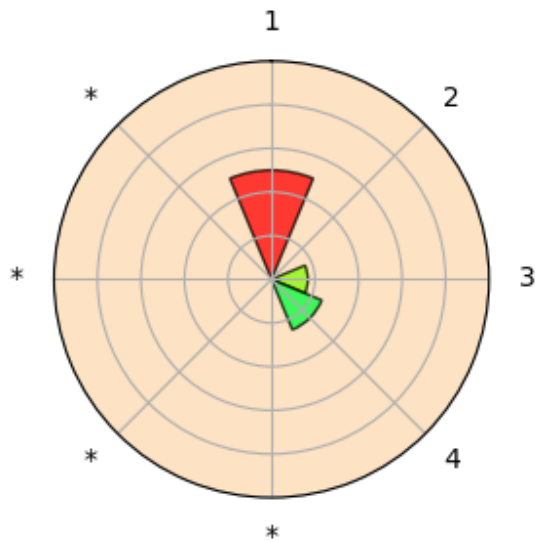
FIREFLY

- Client and Partner surveys launched week of March 17. Surveys included additional questions to gather feedback on new website launch. Target of 75 partner and 100 client responses set.
- FIREFLY's Mark, Kristen and Kiersten attended Shoal Lake 40 over March Break for activities in the community.
- Pediatric Orthotics proposal approved by FIREFLY's Board of Directors and Systems and Performance Team. Launch is scheduled for October 2025.
- FIREFLY completed Jordan's Principle funding advocacy in support of regional funding.

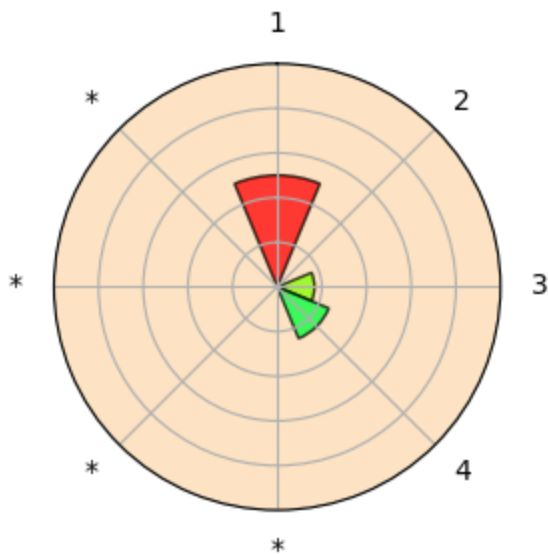
MARCH 2025**FEBRUARY 2025**

Champion for Children, Families and Communities

1. Complete the annual client and stakeholders survey process.
2. Develop culturally appropriate, FIREFLY-branded resources taking into account client, community and partner input.
3. Implement 3 new service partnerships with Indigenous partners.
4. Review, update, and implement Family and Youth Engagement guidelines.

MARCH 2025

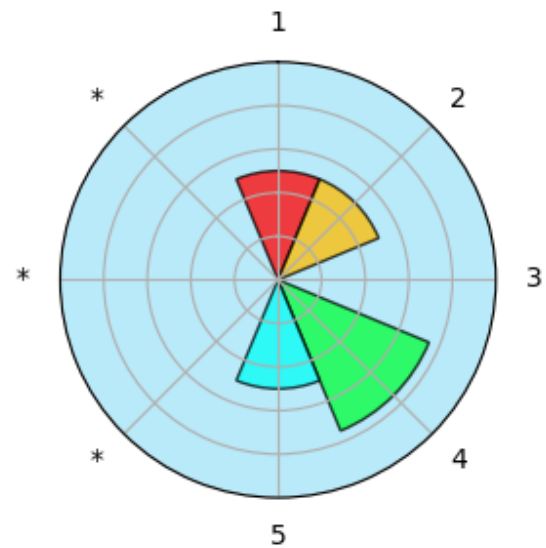
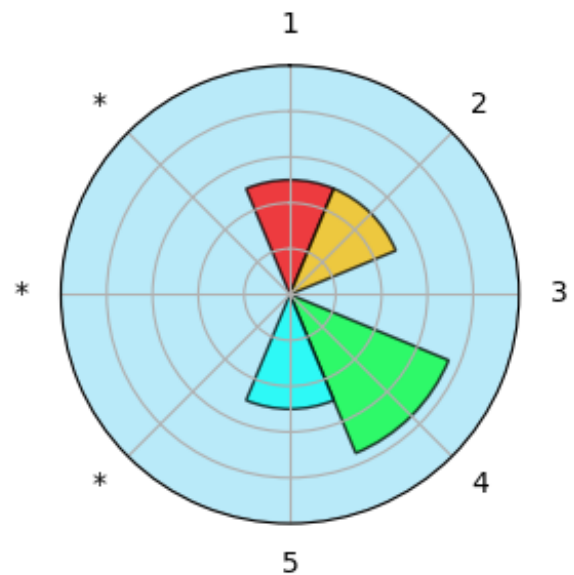
- Kelly, a SSW student from Confederation College, is finishing up her placement which ran from January til April.
- FIREFLY's Ashley was a panelist for a webinar on exploring guidelines surrounding mental health services for youth involved in the justice system- over 50 people participated.
- Jackie and Darcia attended the International Meeting on Indigenous Child Health (IMICH) in Winnipeg March 28-30.

FEBRUARY 2025

Listen, empower
and inspire
each other

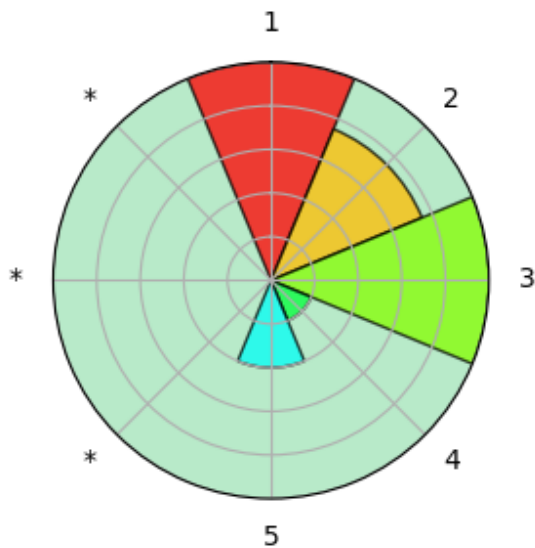
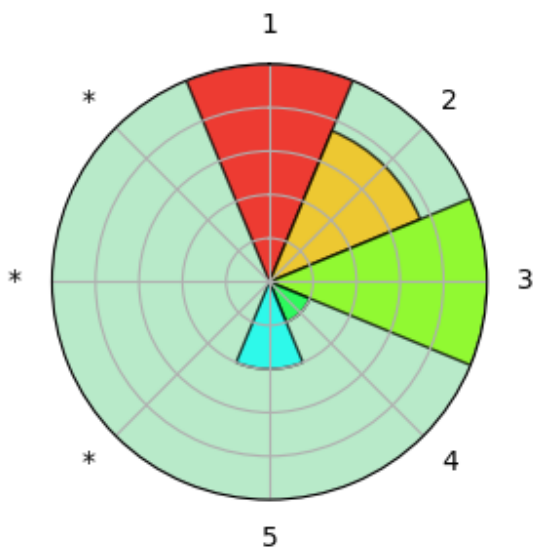
1. Support professional development in the area of inclusion.
2. Roll out the Leadership Development program to emerging leaders.
3. Build a Succession Plan Program
4. Implement a Psychological Safety - Mental Health plan

- CYDS/CYMH Collaboration for Youth Wellness Hub – Joel (Occupational Therapist) provided recommendations for new sensory space.
- FIREFLY participated in All Nations Health Partner "Peds West Co-Design" project to ensure coordinated service delivery and access to local Pediatricians.
- Stage 2, Cameron Bay renovation staff and client engagement completed (Kitchen Renovation).
- Kenora staff are supporting two Seven Generations Education Institute nursing student observation placements to highlight pediatric services and build knowledge of the nursing role.
- FIREFLY worked to strengthen relationships with Nishanabwe Gamik & Kenora Friendship Centre.

MARCH 2025**FEBRUARY 2025**

Transform Experiences and Outcomes

1. Integrate client voice into service design and delivery specific to the LIFT project.
2. Develop service implementation plan for Far North specialized rehab service.
3. Implement "Right Time, Right Care" for Mental Health services.
4. Papers accepted at CMHO and EKO annual conferences related to best practice work in our sector.
5. Build relationships within communities served by FIREFLY.

MARCH 2025**FEBRUARY 2025**

- Work is progressing well on the implementation of the new payroll system. Testing is completed and year to date information has been imported.
- FIREFLY's data team is participating as a lead member of the Empowered Kids Ontario Data Integration and Dashboard Project. We'll be working with a software developer to design a system that will report data directly from Children Treatment Centres to the Ministry.
- Work has started on the Family Engagement grant.

Innovate for Quality and Success

1. Increase skills and knowledge for staff and leadership through voluntary learning opportunities hosted by the back-of-house teams.
2. Evaluate and implement a new payroll system.
3. Develop a tool to allow for review of forecasting of financial position.
4. Implement the updated FIREFLY Communication Strategy.
5. Develop and submit a Capital Plan request to the Ministry.

FIREFLY Highlights



FIREFLY's Steph and Bethany were down in Southern Ontario at a number of University job fairs including Western University and McMaster University.



FIREFLY Communication Assistant Michelle, led cookie decorating with students during a speech therapy session to help foster social interaction, creativity and emotional expression.



FIREFLY's Anna and Cindy pose for a photo with students after reading All My Stripes and completing an activity in honour of World Autism Day. Staff traveled to schools around the region leading up to the big day to increase awareness.

ON THE HORIZON

- The new payroll system will go live on the April 17th pay period.
- Client and Partner surveys close April 9th. Feedback will be analyzed, workplan will be developed, and results will be shared back to the community in May.
- In Person Leadership Development Meeting on April 28.



FIREFLY