

FIREFLY - PHYSICAL, EMOTIONAL, DEVELOPMENTAL AND COMMUNITY SERVICES

Financial Statements

FIREFLY - PHYSICAL, EMOTIONAL, DEVELOPMENT AND COMMUNITY SERVICES Financial Statements For the year ended March 31,2023

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Independent Auditor's Report

To the Board of Directors of FIREFLY - Physical, Emotional, Developmental and Community Services

Qualified Opinion

We have audited the accompanying financial statements of FIREFLY - Physical, Emotional, Developmental and Community Services (the Organization), which comprise the statement of financial position as at March 31, 2023, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the effects and possible effects of the matter described in the *Basis for Qualified Opinion* section of our report, the accompanying financial statements of the Organization as at and for the year ended March 31, 2023 are prepared, in all material respects, in accordance with the basis of accounting described in Note 1 to the financial statements.

Basis for Qualified Opinion

The summary of significant accounting policies describes the Organization's policy with respect to the recording of capital assets. The note indicates that the Organization is charging to operations the cost of capital asset additions and is not recording the assets and amortizing them. In addition, restricted contributions related to capital assets are being recorded as revenue in the statement of operations in the year received, instead of being amortized to revenue over the estimated useful lives of the related capital assets. Under Canadian accounting standards for not-for-profit organizations, capital assets should be amortized over their estimated useful lives and, under the deferral method, restricted contributions relating to the capital assets, should be amortized to revenue on the same basis as the underlying asset. If capital assets and deferred contributions had been recorded, capital assets and deferred contributions would have increased by the original cost of the assets less the accumulated amortization to date. This caused us to modify our audit opinion on the comparative financial statements. Management has not maintained a capital asset ledger with the cost and acquisition date of these assets nor tracked how these assets were funded. Consequently, we were unable to quantify the effects of this departure on what the net book value of the capital assets and deferred capital contributions should be at March 31, 2023 and 2022, grant revenue, amortization expense and excess of revenue over expense for the years then ended, and net assets as at April 1 and March 31 for both the 2023 and 2022 years.

In common with many not-for-profit organizations, the Organization derives revenue from donation and fundraising activities the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of the Organization. Therefore, we were not able to determine whether any adjustments might be necessary to donation and fundraising revenue, excess of revenues over expenses, and cash flows from operations for the years ended March 31, 2023 and 2022, current assets as at March 31, 2023 and 2022, and net assets as at April 1 and March 31 for both the 2023 and 2022 years. Our audit opinion on the financial statements for the year ended March 31, 2022 was modified accordingly because of the possible effects of these limitations in scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial statements which describes the basis of accounting used in the preparation of these financial statements and the significant differences between such basis of accounting and Canadian accounting standards for not-for-profit organizations. Our opinion is modified in respect of this matter.

Unaudited Information

We have not audited, reviewed or otherwise attempted to verify the accuracy or completeness of the schedules on pages 17 - 23 of the Organization's financial statements.



Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of the financial statements in accordance with the basis of accounting described in Note 1 to the financial statements, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BDO Canada LLP

Chartered Professional Accountants, Licensed Public Accountants

Kenora, Ontario June 14, 2023

FIREFLY - PHYSICAL, EMOTIONAL, DEVELOPMENTAL AND COMMUNITY SERVICES Statement of Financial Position

	March 31	March 3
	2023	202
Assets		
Current		
Cash and Bank	1,031,233	2,248,32
Accounts Receivable (Note 2)	1,639,538	1,650,86
Investments (Note 3)	1,906,932	502,25
Prepaid Expenses	72,134	39,71
	4,649,837	4,441,1
Current		
Accounts Payable (Note 4)	1,290,223	1,299,76
Deferred Revenue (Note 5)	679,190	573,45
Surplus Repayable (Note 6)	335,068	292,32
	2,304,482	2,165,54
Net Assets		
Net Assets Externally Restricted (Note 7)	368,755	382,03
	368,755 1,976,601	
Externally Restricted (Note 7)	•	382,03 1,893,53 2,275,63

On Behalf of the Board:	
Kimbares	Director
KARA	Director
Mapoll	

FIREFLY - PHYSICAL, EMOTIONAL, DEVELOPMENTAL AND COMMUNITY SERVICES Statement of Operations

ear ended March 31		2023	2022
	Budget	Actual	Actua
Revenue	(unaudited)		
Provincial Ministries	12,244,043	12,704,894	10,180,803
Federal Ministries	108,770	108,770	199,944
Kenora District Services Board	1,150,956	1,015,747	1,910,954
Child Care Fees	218,496	274,383	528,571
Other	5,611,589	5,146,710	6,348,299
	19,333,854	19,250,504	19,168,571
Expenses			
Salaries and Wages	11,054,876	10,339,659	9,789,205
Employee Benefits	2,995,336	2,444,729	2,329,777
Other Services - Bank Fees, Memberships	5,029	6,378	6,152
Staff Travel	132,803	202,401	97,978
Staff Training	218,430	252,097	270,987
Building Occupancy	822,787	852,563	709,239
Professional Services - Non Client	223,941	429,471	444,570
Professional Services - Client	2,251,909	2,216,789	2,536,690
Advertising and Promotion	11,932	10,895	36,914
Communication	253,019	248,103	245,400
Other Supplies and Equipment	820,060	950,863	1,145,946
I.T Supplies and Equipment	239,530	358,779	709,097
COVID-19	-	-	108,915
Insurance and Bad Debt	82,372	85,831	68,198
	19,112,024	18,398,558	18,499,068
Revenue before Expenses before Undernoted Items	221,830	851,946	669,503
Deferred Revenue	-	(679,190)	(573,457
Surplus Repayable	-	(103,012)	(57,514
Revenue over Expenses for the year	221,830	69,744	38,532

FIREFLY - PHYSICAL, EMOTIONAL, DEVELOPMENTAL AND COMMUNITY SERVICES Statement of Changes in Net Assets

For the year ended March 31			2023	2022
	Unrestricted	Externally Restricted	Total	Total
Balance, beginning of year	1,893,573	(Note 7) 382,039	2,275,612	2,237,080
Excess of Revenue over Expenses for the year	83,028	(13,284)	69,744	38,532
Net assets, end of year	1,976,601	368,755	2,345,356	2,275,612

FIREFLY - PHYSICAL, EMOTIONAL, DEVELOPMENTAL AND COMMUNITY SERVICES Statement of Cash Flows

For the year ended March 31	2023	2022
Cash provided by (used in)		
Excess of Revenue over Expenses for the year	69,744	38,532
Adjustments to reconcile excess of revenue over expenses to net cash		
provided by (used in) operating activities:		
Accounts receivable	11,331	(764,548)
Prepaid expenses	(32,419)	(19,471)
Accounts payable	(9,545)	146,962
Surplus repayable	42,743	57,515
Deferred revenue	105,736	(271,539)
Net change in cash and bank	187,590	(812,549)
Investing Activities		
Decrease (increase) in investments	(1,404,682)	622,750
Net change in cash and bank	(1,217,092)	(189,799)
Cash and bank, beginning of year	2,248,325	2,438,124
Cash and bank, end of year	1,031,233	2,248,325

March 31, 2023

1 Nature of Operations and Summary of Significant Accounting Policies

a. Nature and Purpose of the Organization

The organization is incorporated under the laws of the Province of Ontario without share capital and is engaged in the provision of health care and related services to children.

The organization is exempt from income tax under the Income Tax Act and is a registered charity.

b. Basis of Accounting

The assets, liabilities, revenues, and expenditures of the Organization are accounted for using Canadian accounting standards for not-for-profit organizations as the underlying basis of accounting. In accordance with the financial reporting directives prescribed by the Ministry of Health and Long Term Care (MOHLTC) and Ministry of Children, Community and Social Services (MCCSS), the Organization follows Canadian accounting standards for not-for-profit organizations except as follows:

i) Modified Accrual Basis

These financial statements have been prepared using the modified accrual basis of accounting. The modified accrual basis recognizes revenues as they become available and measurable within the 30 day period subsequent to year end; expenditures are recognized as they are incurred and measurable as a result of receipt of goods and services and create a legal obligation to pay within a 30 day period subsequent to year end.

ii) Vacation, Overtime, Sick and Statutory Holiday Pay

Vacation, overtime, sick and statutory holiday pay is not accrued and no liability is recognized in the statement of financial position. Vacation, statutory and overtime pay is charged to operations in the year in which the payment is made. Sick leave credits granted to employees are expensed only when employees are granted sick leave.

c. Revenue Recognition

The Organization follows the deferral method of accounting for contributions.

Restricted contributions are recognized as revenue in the year in which the related expenses are incurred.

Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Parent fees and fee for service revenues are recorded on an accrual basis when services are provided and collectability is reasonably assured. Donations and fundraising are recorded upon receipt.

Expenditure recoveries are recorded when eligibility criteria have been met.

Deferred Revenue

The organization has entered into funding agreements where the services to be performed extends beyond year end. For these agreements, the organization records an obligation and recognizes revenue over the period of the agreement as the services are rendered.

March 31, 2023

1 Nature of Operations and Summary of Significant Accounting Policies (continued)

d. Capital Assets Acquisitions

Capital assets are being charged against operations as expenses in the year of purchase rather than being capitalized on the statement of financial position and amortized over their useful lives. Accordingly, no amortization is recorded for these assets.

e. Financial Instruments

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, equities traded in an active market and derivatives, if any, are reported at fair value, with any unrealized gains and losses reported in net assets. In addition, all guaranteed investment certificates have been designed to be fair value category, with gains and losses reported in net assets. Changes in fair value of financial instruments related to the reserve funds are recorded directly in the reserve funds. All other financial instruments are reported at cost or amortized cost less impairment, if applicable. Financial assets are tested for impairment when changes in circumstances indicate the asset could be impaired. Transaction costs on the acquisition, sale or issue of financial instruments are expensed for those items remeasured at fair value at each statement of financial position date and charged to the financial instrument for those measured at amortized cost.

f. Allocation of Expenses

The Agency provides health and related services to children in Northwestern Ontario. The direct costs of each program include the salaries, employee benefits, rent (for some programs) and other program expenses that are directly attributable to the programs. The Agency also incurs occupancy costs at its shared facilities in Kenora and Red Lake, professional services costs and office administration costs that are common to the administration of the organization and each of its programs.

The Agency allocates these shared costs to its programs as follows:

- Occupancy Costs: On the basis of space occupied by each program.
- Professional Services Costs: On the basis of the number of staff members per program.
- Office Administration Costs: On the basis of the number of staff members per program.

In addition to these allocations, administrative support costs related to the MOHTLC/MCCSS programs are allocated to Ministry programs on the basis of approved Ministry budgets.

g. Employee Future Benefits

The organization participates in Healthcare of Ontario Pension Plan (HOOPP), a multi-employer defined benefit pension plan, however, sufficient information is not available to use defined benefit accounting. Therefore, the organization accounts for the plan as if it were a defined contribution plan, recognizing contributions as an expense in the year to which they relate.

March 31, 2023

1 Nature of Operations and Summary of Significant Accounting Policies (continued)

h. Use of Estimates

The preparation of financial statements in accordance with the financial reporting directives provided by the MOHLTC/MCCSS requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reported period. Actual results could differ from management's best estimates as additional information becomes available in the future.

2	Accounts Receivable	 2023	2022
	Advances to Employees	\$ - \$	10,027
	Child and Community Resources	60,350	85,243
	Fee for Service Autism	2,430	5,850
	Goods and Services Tax & Harmonized Sales Tax Rebates	197,352	180,280
	Holland Bloorview Kids	-	1,155
	Indigenous Services Canada / Health Canada	18,403	7,527
	Kenora Association for Community Living	52,309	-
	Kenora Chiefs Advisory	669,572	724,080
	Kenora District Services Board	477,842	418,838
	Keewatin-Patricia District School Board	623	187
	Lake of the Woods District Hospital	20,000	-
	Ministry of Education	56,250	56,250
	Ministry of Children, Community and Social Services	-	23,500
	Miscellaneous Receivables	25,931	14,827
	NorWest Community Health Centres	-	9,583
	OPSEU	2,874	350
	Registration Fees (Daycare)	-	4,946
	Sioux Lookout First Nation Health Authority	48,672	108,226
	Thunder Bay Catholic District School Board	9,000	-
	Allowance for Doubtful Accounts	(2,070)	-
		\$ 1,639,538 \$	1,650,869

March 31, 2023

3	Investments		2023		2022
	Investments are comprised of the following:				
	Guaranteed investment certificate, interest at 0.60%, matured April 2022 \$	\$	-	\$	502,250
	Guaranteed investment certificate, interest at 4.3%, maturing May 2023		506,932		-
	Guaranteed investment certificate, interest at 4.0%, maturing June 2023		400,000		-
	Guaranteed investment certificate, interest at 4.3%, maturing Sept 2023		500,000		-
	Guaranteed investment certificate, interest at 4.60%, maturing Feb 2024		500,000		-
	्र	\$	1,906,932	\$	502,250
4	Accounts Payable		2023		2022
4	-	Ś		Ś	
4	-	\$	749,958	\$	979,163
4	Trade accounts payable	\$		\$	
4	Trade accounts payable State S	\$	749,958 18,500	\$	979,163 15,000
4	Trade accounts payable S Accrued liabilities Payroll liabilities	\$	749,958 18,500 311,109	\$	979,163 15,000 274,973
4	Trade accounts payable Accrued liabilities Payroll liabilities Employee expense	\$	749,958 18,500 311,109 2,612	\$	979,163 15,000 274,973 10,632

There are \$10,340 (2022 - \$9,332) in government remittances included in accounts payable.

March 31, 2023

5

Deferred Revenue	 2023	2022
Autism Services	\$ 433,929 \$	313,665
Kenora Catholic District School Board	-	3,487
Kenora District Services Board - Child Care Programs	-	95,685
Kenora District Services Board - Early ON Centres	5,011	14,591
Kenora District Services Board - Wage Enhancement	-	3,515
Keewatin Patricia District School Board - SCHOOL	9,539	19,745
Keewatin Patricia District School Board - SPARK	10,739	16,731
Ministry of Education - IPLO	-	1,340
Ontario Autism Program (OAP) Services	16,713	46,579
Private Contracts	203,259	58,116
	\$ 679,190 \$	573,454

The Child Care Programs and Early ON Centres are under the Kenora District Services Board and have a fiscal year end of December 31. The SCHOOL and SPARK programs follow the school calendar year and have a fiscal year end of August 31. At March 31, the balance of funds for these programs are in deferred revenue as the programs have not completed for the relevant funding year.

6	Surplus Repayable	 2023	2022
	Ministry of Children, Community and Social Services		
	- Complex Special Needs	\$ 213,305 \$	177,585
	- Urgent Response	57,514	57,515
	Health Nexus	92	-
	Kenora District Services Board - Wage Enhancement	53,400	46,468
	Supervisor Network Capacity	 10,757	10,757
		\$ 335,068 \$	292,325

March 31, 2023

7	Externally Restricted Net Assets	Net Transfer				
		Openi	ng	(to	o) / from	Closing
		Balanc	e	Ор	erations	Balance
	Circus Kids Program	\$	4,118	\$	- \$	4,118
	Making Connections For Children and Youth		12,630		(5,302)	7,328
	Minto Kitchen Funds		88,231		(24,170)	64,061
	Roots of Empathy Program Funding		24,181		(240)	23,941
	Triple P.L.A.Y. Children's and Administration		247,938		16,428	264,366
	Triple P.L.A.Y. Gary Alcock Memorial		4,937		-	4,937
	Triple P.L.A.Y. Endowment Fund		4		-	4
		\$	382,039	\$	(13,284) \$	368,755

8 Commitment

a) The Organization is committed to office rent and program space in the amount of \$29,329 monthly for various locations in Kenora, Dryden, Sioux Lookout, Atikokan, Fort Frances, Red Lake and Ear Falls.

The Organization's largest rental agreement is with Kenora-Rainy River Districts Child and Family Services. Under the terms of the lease, the Organization is responsible for its own occupancy costs based on the percentage of space occupied within the Cameron Bay and Red Lake facilities.

The Organization also leases various office equipment in the amount of \$332 monthly.

b) Vacation, Overtime, Sick and Statutory Holiday Pay
As of March 31, 2023, unrecorded vacation, overtime, sick and statutory holiday pay amounted to \$319,797
(2022 - \$255,409).

9 Economic Dependence

FIREFLY received approximately 67% (2022-63%) of its funding from the Ministry of Health and Long Term Care, Ministry of Children, Community and Social Services and Kenora District Services Board. Should this funding be discontinued, the Organization would have to find alternate sources of funding or discontinue its operations.

March 31, 2023

10 Public Sector Salary Disclosure Act

For December 31, 2022, six employees were paid a salary, as defined in the Public Sector Salary Disclosure Act, 1996 of \$100,000 or more.

11 Financial Instrument Risk

Interest Rate Risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. Fixed-interest instruments subject the organization to a fair value risk while floating rate instruments subject it to a cash flow risk. The Organization is exposed to interest rate risk arising from the possibility that changes in interest rates will affect the value of its investments.

The Organization manages its investments based on its cash flow needs and with a view to optimizing its investment income.

Credit Risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation.

The Organization is exposed to credit risk arising from its accounts and contributions receivable. The majority of the Organization's receivables are from government sources and the organization works to ensure they meet all eligibility criteria in order to qualify to receive the funding.

The Organization is also exposed to credit risk arising from all of its cash and investments being held at one financial institution and deposits are only insured up to \$100,000.

Liquidity Risk

Liquidity risk is the risk that the Organization encounters difficulty in meeting its obligations associated with financial liabilities. Liquidity risk includes the risk that, as a result of operations liquidity requirements, the Organization will not have sufficient funds to settle a transaction on the due date; will be forced to sell financial assets at a value which is less than what they are worth; or may be unable to settle or recover a financial asset. Liquidity risk arises from accounts payable, surpluses repayable, commitments and contingent liabilities.

There have been no significant changes in nature of these risks from the previous year.

March 31, 2023

12 Pension Plan

The Organization makes contributions to Healthcare of Ontario Pension Plan (HOOPP), which is a multi-employer plan, on behalf of members of its staff. The plan specifies the amount of the retirement benefit plan to be received by the employees based on length of services and rates of pay. However, the plan is accounted for as a defined contribution plan as insufficient information is available to account for the plan as a defined benefit plan. The Organization is only one of a number of employers that participates in the plan and the financial information provided to the Organization on the basis of the contractual agreements is usually insufficient to reliably measure the Organization's proportionate share in the plans assets and liabilities on defined benefit accounting requirements. At December 31, 2022, the plan had a surplus of \$10.951 million.

The amount contributed for the plan for 2023 was \$878,625 (2022 - \$761,700). The contributions were made for current service and these have been recognized in excess of revenue over expenses for the year.

13	Allocation of Expenses		Cost Allocation				
		Rent/Lease &	Professional	Office			
	Program	Building Occupancy	Services (Non-Client)	Administration			
	Ministry Funded Programs						
	Administrative Support	108,040	155,800	(1,767,486)			
	Brief Services	16,771	3,978	40,074			
	Counselling/Therapy Services	70,257	16,663	167,883			
	Family/Caregiver Skills Building Support	13,342	3,164	31,881			
	Access Intake Service Planning	13,714	3,253	32,772			
	Service Coordination	50,807	12,050	121,408			
	Specialized Consultation & Assessment Services	11,400	2,703	27,240			
	Targeted Prevention	1,172	278	2,801			
	Telepsychiatry	492	96	1,050			
	Crisis Services	2,580	504	18,864			
	Minor Capital Funding	1,795	-	-			
	System Management - Lead Agency	7,260	1,428	26,009			
	Mental Health/ Specialized Programming	21,116	16,045	49,381			
	Reintegration/ Rehabilitation Services Community	5,844	1,152	16,080			
	Complex Special Needs	-	-	111,198			
	Respite Services	1,896	372	20,549			
	Coordinated Service Planning	21,496	7,112	45,208			
	Child Welfare Community & Prevention Supports	478	432	4,626			

March 31, 2023

13	Allocation of Expenses (Continued)	Cost Allocation							
		Rent/Lease &	Professional	Office					
	Program	Building Occupancy	Services (Non-Client)	Administration					
	Ministry Funded Programs								
	Autism	40,425	12,470	191,597					
	Alternatives to Custody & Community Interventions	-	-	1,609					
	Early Intervention	7,212	2,121	9,706					
	Children's DS Community Support Services	25,764	8,408	73,119					
	Children's Rehabilitation Services	46,201	21,491	162,971					
	Services for Children and Youth with Complex Needs	23,616	10,260	86,368					
	Child Care Supervisor Network Capacity	16,572	103,479	71,569					
	FASD Norwest Community Health Centres	12,660	576	12,075					
	Autism Services	37,516	7,380	95,614					
	Northwoods Contract	6,000	2,380	16,800					
	KCDSB - SPARK	996	1,920	29,610					
	KPDSB - SCHOOL	-	2,268	29,181					
	KCDSB - KCISCO	-	1,325	7,775					
	Ontario Autism Program	1,559	5,000	-					
	Kenora District Services Board Funded Programs								
	FIREFLY Child Care Centres	45,844	5,291	-					
	Kenora Early ON Centres	52,761	4,572	45,727					

14 Contingent Liability

Effective June 2019, the Province of Ontario enacted Bill 124 "Protecting a Sustainable Public Sector for Future Generations Act, 2019". This legislation limited compensation increases to 1.0% per year for a three-year moderation period for both unionized and non-unionized employees in the Ontario public sector. The starting dates of the moderation period varied across entities and employee groups. On November 29, 2022 the Ontario Superior Court of Justice struck down Bill 124, finding it unconstitutional and declaring it to be "void and of no effect". On December 29, 2022, the Ontario government filed a Notice of Appeal with the Ontario Court of Appeal. Negotiations between the union and the organization are taking place June 22, 2023. The impact, if any, to the organization as a result of the Ontario Superior Court decision is not determinable at this time. No provision has been made in the financial statements as the outcome of negotiations is not yet determinable, and as no accrual is permissible under the modified basis of accounting, as no amounts were paid in respect of this potential liability within 30 days of year-end.

FIREFLY - PHYSICAL, EMOTIONAL, DEVELOPMENTAL AND COMMUNITY SERVICES Ministry of Health and Long Term Care Programs (MOHLTC) Schedule 1 - Statement of Program Revenue and Expenses (Unaudited)

		inistrative upport	Brief Services	C	Counselling / Therapy Services	Family / Caregiver Skills Building Support	Access Intake Service Planning	Service Coordination	Specialize Consultatic & Assessme Services	on ent
Revenue										
	ovincial Ministry	\$ -	\$ 381,654	\$	1,598,882	\$ 303,626 \$	312,115			,433
Re	coveries and Miscellaneous Income	 -	2,663		11,153	2,118	2,177	8,066		.,810
		 -	384,317		1,610,035	305,744	314,292	1,164,331	261,	,243
Expenses										
Sal	laries and Wages	1,008,325	232,932		975,833	185,310	190,491	705,694	158,	8,338
Em	nployee Benefits	258,594	57,175		239,527	45,486	46,758	173,219	38,	8,865
Ot	her Services - Bank Fees, Memberships	5,710	14		58	11	11	42		10
Sta	aff Travel	1,818	3,740		15,668	2,975	3,059	11,331	2,	,542
Sta	aff Training	39,281	4,146		17,367	3,298	3,390	12,560	2,	,818
Re	nt/Lease	1,167	7,516		31,486	5,979	6,146	22,769	5,	,109
Bu	ilding Occupancy	106,873	9,255		38,771	7,363	7,568	28,038	6	6,291
Pro	ofessional Services - Non Client	155,800	3,978		16,663	3,164	3,253	12,050	2,	,703
Pro	ofessional Services - Client	16,077	5,885		24,656	4,682	4,813	17,830	4	,001
Ad	lvertising and Promotion	2,308	82		345	65	68	249		56
Co	mmunication	28,542	5,641		23,632	4,488	4,613	17,090	3,	,834
Ot	her Supplies & Equipment (Office/Program)	65,088	6,585		27,589	5,239	5,385	19,952	4,	,477
I.T.	Supplies and Equipment (Replacements)	52,514	5,021		21,037	3,995	4,107	15,214	3,	,414
Ins	surance and Bad Debt	12,580	2,273		9,520	1,808	1,858	6,885	1,	,545
Ad	Iministration Charges to Programs	(1,767,486)	40,074		167,883	31,881	32,772	121,408	27,	,240
		 (12,809)	384,317		1,610,035	305,744	314,292	1,164,331	261	,243
Revenue over I	Expenses before undernoted Items	12,809	-		-	-	-	-		-
Deferred Reven	nue	-	-		-	-	-	-		-
Surplus Repaya	ble	 -	-		-	-	-	-		-
		 -	 -		-	 -	-	-		-
Revenue over I	Expenses (Expenses over Revenue) for the Year	\$ 12,809	\$ -	\$	-	\$ - \$	-	\$-	\$	-

FIREFLY - PHYSICAL, EMOTIONAL, DEVELOPMENTAL AND COMMUNITY SERVICES Ministry of Health and Long Term Care Programs (MOHLTC) Schedule 1 - Statement of Program Revenue and Expenses (Unaudited)

Revenue	Provincial Ministry		Targeted Prevention 26,674	Tele- Psychiatry \$ 10,000	Crisis Services \$ 179,653	MOH Minor Capital Funding \$ 70,631	System Management Lead Agency \$ 247,700	Total Ministry of Health and Long Term Care Funded Programs \$ 4,546,633
	Recoveries and Miscellaneous Income	*	186		-	-	-	28,173
			26,860	10,000	179,653	70,631	247,700	4,574,806
Expenses								
Expenses	Salaries and Wages		16,280	6,595	56,606	-	163,311	3,699,715
	Employee Benefits		3,996	1,311	13,179	-	37,136	915,246
	Other Services - Bank Fees, Memberships		1		30	-	-	5,887
	Staff Travel		261	24	108	-	6,388	47,914
	Staff Training		290	48	228	-	636	84,062
	Rent/Lease		525	204	1,080	-	3,036	85,017
	Building Occupancy		647	288	1,500	1,795	4,224	212,613
	Professional Services - Non Client		278	96	504	-	1,428	199,917
	Professional Services - Client		411	-	85,598	-	-	163,953
	Advertising and Promotion		6	-	12	-	24	3,215
	Communication		394	180	912	-	2,568	91,894
	Other Supplies & Equipment (Office/Program)		460	60	300	25,592	852	161,579
	I.T Supplies and Equipment (Replacements)		351	108	552	43,244	1,572	151,129
	Insurance and Bad Debt		159	36	180	-	516	37,360
	Administration Charges to Programs		2,801	1,050	18,864	-	26,009	(1,297,504)
			26,860	10,000	179,653	70,631	247,700	4,561,997
Revenue o	over Expenses before undernoted Items		-	-	-	-	-	12,809
Deferred R	Revenue		-	-	-	-	-	-
Surplus Re	payable	_	-	-	-	-	-	-
			-	-	-	-	-	-
Revenue	over Expenses (Expenses over Revenue) for the Year	\$	-	\$-	\$ -	\$ -	\$ -	\$ 12,809

FIREFLY - PHYSICAL, EMOTIONAL, DEVELOPMENTAL AND COMMUNITY SERVICES Ministry of Children, Community and Social Service Programs (MCCSS) Schedule 2 - Statement of Program Revenue and Expenses (Unaudited)

Revenue		Mental Health/ Specialized Programming	Reintegration/ Rehabilitation Services Community	Complex Special Needs	Respite Services	Coordinated Service Planning	Child Welfare Community and Prevention Supports	Autism
	Provincial Ministry	\$ 470,299	\$ 153,143	\$ 1,157,373 \$	195,700 \$	430,550	\$ 44,051 \$	1,824,732
	Recoveries and Miscellaneous Income	-	-	-	-	-	-	3,816
		470,299	153,143	1,157,373	195,700	430,550	44,051	1,828,548
Expenses								
	Salaries and Wages	225,300	93,673	-	31,125	265,189	28,182	520,298
	Employee Benefits	52,019	25,290	-	5,697	60,349	7,918	117,060
	Other Services - Bank Fees, Memberships	-	-	-	-	-	-	110
	Staff Travel	4,322	2,260	-	121	4,437	96	17,215
	Staff Training	2,136	504	-	168	7,514	192	23,629
	Rent/Lease	12,032	2,448	-	792	8,709	478	12,381
	Building Occupancy	9,084	3,396	-	1,104	12,787	-	28,044
	Professional Services - Non Client	16,045	1,152	-	372	7,112	432	12,470
	Professional Services - Client	77,740	-	950,094	134,308	-	-	659,031
	Advertising and Promotion	112	24	-	12	60	12	2,939
	Communication	5,544	2,076	-	672	7,065	780	10,500
	Other Supplies & Equipment (Office/Program)	8,598	3,489	-	228	5,230	623	166,499
	I.T Supplies and Equipment (Replacements)	6,870	2,331	-	420	5,461	556	64,646
	Insurance and Bad Debt Expense	1,116	420	-	132	1,429	156	2,129
	Administration Charges to Programs	49,381	16,080	111,198	20,549	45,208	4,626	191,597
		470,299	153,143	1,061,292	195,700	430,550	44,051	1,828,548
Revenue o	ver Expenses before undernoted Items		-	96,081	-	-	-	-
Deferred R	evenue	-	-	-	-	-	-	-
Surplus Re	payable	-	-	(96,081)	-	-	-	-
		-	-	(96,081)	-	-	-	-
Revenue o	ver Expenses (Expenses over Revenue) for the Year	\$-	\$-	\$-\$; - \$	-	\$-\$	-

FIREFLY - PHYSICAL, EMOTIONAL, DEVELOPMENTAL AND COMMUNITY SERVICES Ministry of Children, Community and Social Service Programs (MCCSS) Schedule 2 - Statement of Program Revenue and Expenses (Unaudited)

		Δlt	ernatives				Services for	Total
			Custody		Children's		Children	of Children
		10	and		DS Community	Children's	and Youth	Community and
		Co	mmunity	Early	Support	Rehabilitation	with	Social Service
Revenue			rventions	Intervention	Services	Services	Complex Needs	Funded Programs
	Provincial Ministry	Ś	36,000					
	Recoveries and Miscellaneous Income	Ŧ	-	-	1,588		-	5,404
			36,000	92,440	697,960	1,552,107	822,548	7,480,719
			,	- , -	,	,,,-	- ,	,, -
Expenses								
	Salaries and Wages		28,642	50,161	391,769	924,808	434,123	2,993,270
	Employee Benefits		5,626	14,571	94,733	204,531	98,944	686,738
	Other Services - Bank Fees, Memberships		-	-	-	59	-	169
	Staff Travel		50	1,221	3,022	32,309	22,586	87,639
	Staff Training		-	1,310	10,870	23,959	7,185	77,467
	Rent/Lease		-	3,012	10,776	24,536	9,876	85,040
	Building Occupancy		-	4,200	14,988	21,665	13,740	109,008
	Professional Services - Non Client		-	2,121	8,408	21,491	10,260	79,863
	Professional Services - Client		-	-	65,811	39,191	94,855	2,021,030
	Advertising and Promotion		-	506	96	245	526	4,532
	Communication		-	2,556	9,144	20,800	8,376	67,513
	Other Supplies & Equipment (Office/Program)		73	952	5,323	38,067	14,414	243,496
	I.T Supplies and Equipment (Replacements)		-	1,608	8,041	33,269	11,395	134,597
	Insurance and Bad Debt Expense		-	516	1,860	4,206	9,900	21,864
	Administration Charges to Programs		1,609	9,706	73,119	162,971	86,368	772,412
			36,000	92,440	697,960	1,552,107	822,548	7,384,638
Revenue ov	ver Expenses before undernoted Items		-	-	-	-	-	96,081
Deferred R	evenue		-	-	-	-	-	-
Surplus Rep			-	-	-	-	-	(96,081)
			-	-	-	-	-	(96,081)
Revenue ov	ver Expenses (Expenses over Revenue) for the Year	\$	-	\$-	\$-	\$ -	\$-	\$-

FIREFLY - PHYSICAL, EMOTIONAL, DEVELOPMENTAL AND COMMUNITY SERVICES Other Ministry Funded Programs

Schedule 3 - Statement of Program Revenue and Expenses

(Unaudited)

Revenue	Canada Prenatal Programs	Canada Prenatal Program - Education	Child Care Supervisor Network Capacity Funding	FASD Norwest Community Health Centres	Autism Services	North Words Contract	SPARK	SCHOOL	KCISCO	Ontario Autism Program Services	Total Programs
Program Funding	\$ 108,770	\$-	\$ 681,606	\$ 115,000	\$ 910,605	\$ 160,000	\$ 282,000	\$ 277,911	\$ 74,043	\$-	\$ 2,609,935
Recoveries and Miscellaneous Income	-	-	43,175	-	-	-	-	-	-	-	43,175
Deferred Revenue		-	1,340	-	313,665	-	16,731	19,745	3,487	46,579	401,547
	108,770	-	726,121	115,000	1,224,270	160,000	298,731	297,656	77,530	46,579	3,054,657
Expenses											
Salaries and Wages	76,038	-	243,284	31,485	394,880	102,970	194,810	189,063	54,868	-	1,287,398
Employee Benefits	13,371	-	54,659	11,740	91,438	24,612	45,263	53,343	11,015	-	305,441
Other Services - Bank Fees, Memberships	125	-	132	-	-	-	-	-	-	-	257
Staff Travel	557	-	15,266	369	12,477	264	1,202	2,892	124	996	34,147
Staff Training	168	-	8,467	280	12,586	727	875	996	248	21,091	45,438
Rent/Lease	-	-	6,924	10,968	15,648	2,508	996	-	-	1,559	38,603
Building Occupancy	6,287	-	9,648	1,692	21,868	3,492	-	-	-	-	42,987
Professional Services - Non Client	3,420	-	103,479	576	7,380	2,380	1,920	2,268	1,325	5,000	127,748
Professional Services - Client	-	-	-	42,133	62,550	1,239	1,519	-	-	375	107,816
Advertising and Promotion	-	-	60	111	303	24	36	36	10	-	580
Communication	1,500	-	5,868	1,032	13,260	2,136	5,472	4,068	1,010	-	34,346
Other Supplies & Equipment (Office/Program)	4,260	305	198,237	777	44,245	1,108	2,912	2,368	333	845	255,390
I.T Supplies and Equipment (Replacements)	1,331	-	7,340	1,558	15,404	1,308	2,681	3,074	618	-	33,314
Insurance and Bad Debt Expense	120	-	1,188	204	2,688	432	696	828	204	-	6,360
Administration Charges to Programs	1,593	-	71,569	12,075	95,614	16,800	29,610	29,181	7,775	-	264,217
	108,770	305	726,121	115,000	790,341	160,000	287,992	288,117	77,530	29,866	2,584,042
Revenue over Expenses before undernoted Items		(305)	-	-	433,929	-	10,739	9,539	-	16,713	470,615
Deferred Revenue	-	-	-	-	(433,929)	-	(10,739)	(9,539)	-	(16,713)	(470,920)
Surplus Repayable	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	(433,929)	-	(10,739)	(9,539)	-	(16,713)	(470,920)
Revenue over Expenses (Expenses over Revenue) for the Ye	ar\$-	\$ (305)	\$-	\$-	\$ -	\$-	\$-	\$-	\$-	\$-	\$ (305)

FIREFLY - PHYSICAL, EMOTIONAL, DEVELOPMENTAL AND COMMUNITY SERVICES Kenora District Services Board Funded Programs Schedule 4 - Statement of Program Revenue and Expenses (Unaudited)

Revenue o	ver Expenses (Expenses over Revenue) for the Year	\$	23,405	\$	-	\$	23,405
			(6,931)		(5,011)		(11,942)
Surplus Re	payable		(6,931)		-		(6,931)
Deferred R			-		(5,011)		(5,011)
Revenue o	ver Expenses before undernoted Items		30,336		5,011		35,347
			819,201		512,586		1,331,787
	Administration Charges		-		45,727		45,727
	Bad Debt Expense		2,420		-		2,420
	Insurance		4,200		2,208		6,408
	I.T Supplies and Equipment (Replacements)		2,707		7,021		9,728
	Other Supplies & Equipment (Office/Program)		14,055		36,808		50,863
	Communication		2,702		8,232		10,934
	Food		24,560		-		24,560
	Advertising and Promotion		28		297		325
	Professional Services - Client		910		148		1,058
	Professional Services - Non Client		5,291		4,572		9,863
	Building Occupancy		17,103		19,741		36,844
	Rent/Lease		28,741		33,020		61,761
	Staff Training		966		4,356		5,322
	Staff Travel		2,922		718		3,640
	Employee Benefits		97,806		75,422		173,228
•	Salaries and Wages		614,790		274,316		889,106
Expenses							
			849,537		517,597		1,367,134
	Recoveries and Miscellaneous Income		77,004		-		77,004
	Deferred Revenue		99,200		14,591		113,791
	Registration Fees		274,383		-		274,383
	General Operating Grant	Ŷ	341,790	Ŷ	503,006	Ŷ	844,796
	Subsidized Fees	\$	57,160	\$	_	\$	57,160
Revenue	Kenora District Services Board		Centres		Centres		Programs
Devenue			Daycare Centres		Early ON Centres		Total
			Daviaara		Farly ON		Total

FIREFLY - PHYSICAL, EMOTIONAL, DEVELOPMENTAL AND COMMUNITY SERVICES Non-Ministry Funded Programs Schedule 5 - Statement of Program Revenue and Expenses

(Unaudited)

							Minto P	arent		
			Triple	Triple	Triple		Resource	Resource		
		Making	P.L.A.Y.	P.L.A.Y.	P.L.A.Y.	Circus	Centre	Centre	Roots of	
	Private	Connections	Program &	Gary Alcock	Endowment	Kids	Kitchen	Endowment	Empathy	Total
	Contracts	Dryden	Admin	Memorial	Fund	Program	Funds	Fund	Program	Programs
Revenue										
Recoveries and Miscellaneous Income	\$ 2,467,186	\$ 35,218	\$ 112,384	\$-	\$-	\$-\$	37,323 \$	6,696	\$- \$	2,658,807
Interest	56,265	-	-	-	-	-	-	-	-	56,265
Deferred Revenue	58,116	-	-	-	-	-	-	-	-	58,116
	2,581,567	35,218	112,384	-	-	-	37,323	6,696	-	2,773,188
Expenses										
Salaries and Wages	1,209,843	-	31,790	-	-	-	-	-	-	1,241,633
Employee Benefits	301,181	-	9,230	-	-	-	-	-	-	310,411
Other Services - Bank Fees, Memberships	-	-	62	-	-	-	3	-	-	65
Staff Travel	27,971	-	-	-	-	-	-	850	-	28,821
Staff Training	18,857	-	-	-	-	-	-	-	-	18,857
Rent/Lease	81,023	-	-	-	-	-	-	-	-	81,023
Building Occupancy	94,075	-	-	-	-	-	-	-	-	94,075
Professional Services - Non Client	10,976	-	-	-	-	-	-	-	-	10,976
Professional Services - Client	237,562	-	-	-	-	-	-	2,541	-	240,103
Advertising and Promotion	2,219	-	-	-	-	-	-	-	-	2,219
Communication	41,016	-	420	-	-	-	-	-	-	41,436
Other Supplies & Equipment (Office/Prograu	54,801	40,520	54,454	-	-	-	61,490	-	240	211,505
I.T Supplies and Equipment (Replacement	28,799	-	-	-	-	-	-	-	-	28,799
Insurance and Bad Debt Expense	11,023	-	-	-	-	-	-	-	-	11,023
Administration Charges to Programs	215,151	-	-	-	-	-	-	-	-	215,151
	2,334,497	40,520	95,956	-	-	-	61,493	3,391	240	2,536,097
Revenue over Expenses before undernoted Items	247,070	(5,302)	16,428	-	-	-	(24,170)	3,305	(240)	237,091
Deferred Revenue	(203,259)	-	-	-	-	-	-	-	-	(203,259)
Surplus Repayable	-	-	-	-	-	-	-	-	-	
	(203,259)	-	-	-	-	-	-	-	-	(203,259)
Revenue over Expenses (Expenses over Revenue) for th	\$ 43,811	\$ (5,302)	\$ 16,428	\$-	\$ -	\$-\$	(24,170) \$	3,305	\$ (240) \$	33,832