



FIREFLY

BOARD OF DIRECTORS MINUTES

April 28, 2023

Dryden

PRESENT: Kim Vares Alisha Dasti-Hill Debbie Larson
Sarah-lynn Klassen Crystal Page Carlynn Bell

REGRETS: Chris Bonner-Vickers

STAFF: Karen Ingebrigtsen Tammy Hanstead

Ms. Kim Vares acknowledged that FIREFLY offices operate on the original lands and territories of the Anishinaabeg, the Mushkegowuk and the Métis peoples. Treaties 3, 5 and 9 were signed upon these lands. We strive as guests on these lands to honour our responsibilities to care for this land and uphold the Treaties that were signed therein.

Ms. Vares called the meeting to order at 7:02 p.m.

EKO CONFERENCE REPORT

Ms. Vares provided an update from the Empowered Kids Ontario (EKO) Spring Symposium that was held in Toronto on April 12 and 13, 2023. Ms. Vares shared that she prepared a report regarding the symposium that is included in the Board meeting package. Ms. Vares highlighted that FIREFLY is known and well-respected across the province for innovation, thought leadership, advocacy and system transformation. Ms. Vares noted that as a respected leader, Ms. Ingebrigtsen was seated at the head table beside Minister Parsa enabling brief introduction to current challenges related to the delivery of autism services and invitation to the northwest.

Ms. Ingebrigtsen highlighted that new Minister of Children Community and Social Services (MCCSS), Michael Parsa has been formally invited to visit FIREFLY to see the impressive services and potential, as well as the inequities and barriers experienced by northern children and families.

Ms. Vares shared that it was a privilege to attend the symposium and be amongst fellow governors, administrative leaders, and child development and rehabilitation professionals at the symposium. Ms. Vares noted that the FIREFLY Board of Directors will plan to rotate attendance at future Board development opportunities. A discussion followed.

REVIEW OF AGENDA

MOTION #1 Moved by Crystal Page
Seconded by Debbie Larson
That the agenda of April 28, 2023 be accepted as presented.
CARRIED

DECLARATION OF CONFLICT OF INTEREST

No conflict of interest was declared.

APPROVAL OF CONSENT AGENDA

Consent agenda items:

- April 4, 2023 FIREFLY Board of Director Meeting Minutes
- April 4, 2023 FIREFLY Fiscal Advisory Committee Meeting Minutes
- April 4, 2023 FIREFLY Governance and Quality Committee Meeting Minutes

MOTION #2 Moved by Carlynn Bell
 Seconded by Sarah-lynn Klassen
 That the consent agenda of April 28, 2023 be approved.
 CARRIED

ITEMS PULLED FOR DISCUSSION

None

COMMITTEE UPDATES

Fiscal Advisory

Ms. Dasti-Hill provided an update, sharing that the committee reviewed the financial statements and investment statements.

CEO and LEAD AGENCY REPORT

CEO and Lead Agency Report

Ms. Ingebrigtsen provided an update, noting that the Empowered Kids Ontario (EKO) Spring Symposium update is included in the Board meeting package, as well as in Ms. Vares' EKO Conference Report.

Ms. Ingebrigtsen shared that the 2023 community partner survey was forwarded to FIREFLY partner organizations in April. Ms. Ingebrigtsen highlighted that the 2022 survey report was included in the email to partner organizations to signal that we are listening and responsive. Ms. Ingebrigtsen congratulated Ms. Marquis and her team for their impressive work.

Ms. Ingebrigtsen shared that the client survey was launched in April, noting that FIREFLY is looking forward to receiving feedback to help guide continuous quality improvement.

Ms. Ingebrigtsen highlighted that FIREFLY has invested in upgrading to a new software phone system. Ms. Ingebrigtsen noted that the current telephone system that was purchased in 2011 is now at end of life. A survey of staff identified that with most staff not using office phones to place or receive calls, the decision was made to replace the phone system with a more reliable and efficient system. Ms. Ingebrigtsen shared that FIREFLY staff will be able to answer calls using their FIREFLY computer anywhere with an internet connection, as well as FIREFLY cell phones using an app.

Ms. Ingebrigtsen provided a Lead Agency update, sharing that focus on finalizing the strategic plan and reviving the Lead Agency Community of Practice, a group of Lead Agency representatives from across the province who assist in developing and implementing key operational initiatives. Ms. Ingebrigtsen noted that there are FIREFLY representatives in this group; Ms. Curtis, Director of Service Excellence and Partnerships and Ms. Apland, Clinical Manager.

Ms. Ingebrigtsen shared that the Lead Agency met with federal Minister for Families, Children and Social Development, Dr. Carolyn Bennett and Minister of Mental Health and Addictions this past week. Ms.

Ingebrigtsen noted that the discussion focused on the federal transfer of funds to the provinces in support of mental health and addictions and seeking an expert table on ideas regarding key performance indicators for these funds. A question and answer period followed.

MOTION #3 Moved by Alisha Dasti-Hill
 Seconded by Carlynnne Bell
 That the April 2023 CEO and Lead Agency Reports be accepted as presented.
 CARRIED

FINANCE

Review Financial Statements

Ms. Ingebrigtsen reviewed the draft financial statements for the month ending March 31, 2023 with the Board. Ms. Ingebrigtsen noted that the Ms. Parks has prepared for the audit that will take place over the next couple of weeks. A question and answer period followed.

MOTION #4 Moved by Sarah-lynn Klassen
 Seconded by Crystal Page
 That the draft financial statements for the period ending March 31, 2023 be accepted as presented.
 CARRIED

OPERATIONS AND CLIENT SERVICE REPORT

Ms. Ingebrigtsen reviewed the April 2023 Operations and Client Services report with the Board. A question and answer period followed.

MOTION # 5 Moved by Debbie Larson
 Seconded by Alisha Dasti-Hill
 That the April 2023 Service Report be accepted as presented.
 CARRIED

CORRESPONDENCE/READING

None

NEW BUSINESS

None

IN CAMERA

Motion #6 Moved by Crystal Page
 Seconded by Carlynnne Bell
 That the Board moves to in-camera at 7:23 p.m.
 CARRIED

EVALUATION

Ms. Bell provided an evaluation of the meeting, noting that the meeting material was provided ahead of time. Ms. Bell highlighted the engagement, as well the Board activity that was provided by Ms. Vares.

NEXT MEETING

Friday, May 26, 2023 at 7:00 p.m. in Fort Frances

ADJOURNMENT

Having no further business, the Chairperson accepted a motion to adjourn at 7:38 p.m.



Tammy Hanstead
Recorder

May 26, 2023

Date



Kim Vares
Chairperson

May 26, 2023

Date