

January 31, 2023 Microsoft Teams

PRESENT: Kim Vares Debbie Larson Sarah-lynn Klassen

Crystal Page Alisha Dasti-Hill

REGRETS: Chris Bonner-Vickers Carlynne Bell

STAFF: Karen Ingebrigtson Michelle Gaudet Jackie Hummelbrunner

Kirby Parks Darcia Curtis Bruce Meisner

Jenn Marquis Tammy Hanstead

Ms. Kim Vares acknowledged that FIREFLY offices operate on the original lands and territories of the Anishinaabeg, the Mushkegowuk and the Métis peoples. Treaties 3, 5 and 9 were signed upon these lands. We strive as guests on these lands to honour our responsibilities to care for this land and uphold the Treaties that were signed therein.

Ms. Vares called the meeting to order at 7:00 p.m.

FIREFLY MOMENT

Ms. Curtis and Ms. Hanstead prepared the FIREFLY moment for the Board. Ms. Hanstead presented "FIREFLY supporting families during the Holiday season" by sharing her screen. Ms. Hanstead shared that staff in Dryden supported the Winter Warmth Program, staff in Kenora supported families from the Kendall House Young Moms Program and staff in Sioux Lookout participated in Festival of Trees, supporting the high school's fundraising efforts for the 2023 prom. FIREFLY donated \$100 to a charity in each community as this year's charity initiative.

- Atikokan donated to Kidsport
- Dryden donated to Making Connections for Children and Youth
- Fort Frances donated to the development of the Fort Frances Splash Pad
- Kenora donated to Makwa Patrol
- Red Lake donated to the Red Lake Community Youth Hub
- Sioux Lookout donated to Sioux Looks Out For Paws Animal Rescue

REVIEW OF AGENDA

MOTION #1 Moved by Crystal Page

Seconded by Alisha Dasti-Hill

That the agenda January 31, 2023 be accepted with amendments.

CARRIED

DECLARATION OF CONFLICT OF INTEREST

No conflict of interest was declared.

APPROVAL OF CONSENT AGENDA

Consent agenda items:

- November 29, 2022 FIREFLY Board of Director Meeting Minutes
- November 29, 2022 FIREFLY Fiscal Advisory Committee Meeting Minutes
- November 29, 2022 FIREFLY Board Development Committee Meeting Minutes

MOTION #2 Moved by Debbie Larson

Seconded by Crystal Page

That the consent agenda of January 31, 2023 be approved.

CARRIED

ITEMS PULLED FOR DISCUSSION

None

COMMITTEE UPDATES

Fiscal Advisory

Ms. Dasti-Hill provided an update, sharing that the committee reviewed the financial statements and investment statements. Ms. Dasti-Hill noted that the statements will also be reviewed with the Board this evening.

Governance and Quality Committee

Ms. Vares shared that the committee reviewed the Risk Management Matrix, FIREFLY Insurance Policy, Q3 Quality Report and discussed FIREFLY staff succession planning. Ms. Vares shared that the Risk Management Matrix will be brought to the Strategy and Performance Team (SPT) and then brought forward to the FIREFLY Board of Directors.

CEO and LEAD AGENCY REPORT

CEO Report

Ms. Ingebrigtson shared that FIREFLY recently learned of the heartbreaking news of 171 plausible burials located on the grounds of the former St. Mary's residential school site in Wauzhushk Onigum Nation, just outside of Kenora. Ms. Ingebrigtson noted that the news is a painful reminder of the devastation that the residential school system inflicted upon so many. Ms. Ingebrigtson shared that FIREFLY reached out to Chief Skead to share our heartfelt thoughts during this time and that FIREFLY honours the lives of those children and acknowledges the community of Wauzhushk Onigum Nation. Ms. Ingebrigtson shared that there was an outreach to staff to share information about support resources available.

Ms. Ingebrigtson provided an update regarding the Ontario Health Teams (OHT), noting that the Ministry of Health, Ontario Health Teams; The Path Forward report dated November 2022 was included in the Board meeting package.

Ms. Ingebrigtson highlighted the work of the operations and data team, and FIREFLY staff for assisting in informing the development of the FIREFLY Capital Planning Project. Ms. Ingebrigtson shared that a detailed report will be shared with the Board at the next meeting.

Ms. Ingebrigtson shared that the strategic plan refresh process has begun, noting that FIREFLY's strategic plan on a page will be presented to the Board in June. Ms. Ingebrigtson noted that the FIREFLY Board of Directors, staff and clients will be engaged during the development process.

A question and answer period followed.

Lead Agency Report

Ms. Ingebrigtson highlighted the draft Lead Agency 2023 – 2026 strategic plan that was included in the Board meeting package. Ms. Ingebrigtson shared that the Lead Agency consortium has been developing the plan over the last few months, noting that the plan is near completion. Ms. Ingebrigtson shared that the province wide plan includes a refreshed mission, vision and values statements and three strategic goals. Ms. Ingebrigtson shared that the next step is to develop a workplan to achieve the three goals:

- To provide system-level leadership to ensure an integrated, well-resourced system of CYMHA care
- To ensure system coordination and high quality CYMHA service delivery
- To advance a system that ensure equity, diversity and inclusion across all CYMHA service delivery

A question and answer period followed.

MOTION #3 Moved by Sarah-lynn Klassen

Seconded by Debbie Larson

That the January 2023 CEO and Lead Agency Reports be accepted as presented.

CARRIED

FINANCE

Review Financial Statements

Ms. Parks noted that November and December financial statements were included in the meeting folder. Ms. Parks reviewed the draft financial statements for the month ending December 31, 2022 with the Board. Ms. Parks shared that there were no changes to the GIC investments. Ms. Parks shared that the Governance Policy, G#1 – Investments was included in the Board meeting package for the Board's information, noting that there were no changes made to the policy. A question and answer period followed.

MOTION #4 Moved by Crystal Page

Seconded by Sarah-lynn Klassen

That the draft financial statements for the period ending November 30, 2022 and

December 31, 2022 be accepted as presented.

CARRIED

OPERATIONS AND CLIENT SERVICE REPORT

Ms. Hummelbrunner reviewed the polar graphs with the Board, comparing the October data with November and December progress. Ms. Hummelbrunner highlighted the improvement in the banking project, noting the Royal Bank of Canada (RBC) VISA Clarity Program and RBC Express that is improving controls and efficiency of banking. Ms. Hummelbrunner reviewed the highlights, as well as events and activities that are on the horizon. A question and answer period followed.

MOTION # 5 Moved by Crystal Page

Seconded by Debbie Larson

That the November and December 2022 Service Report be accepted as presented.

CARRIED

QUALITY OF CARE

Quarterly Quality Report

Ms. Marquis shared that the Q3 Quarterly Quality Report was presented to the Governance and Quality Committee earlier this evening, inquiring if the Board members had the opportunity to review the report that was included in the Board meeting package. Ms. Dasti-Hill shared that she had reviewed the Q3 Quality Report and that she did not have any questions regarding the report.

MOTION #6 Moved by Sarah-lynn Klassen

Seconded by Debbie Larson

That the Board approves the Q3 Quarterly Quality Report as presented.

CARRIED

CORRESPONDENCE/READING

None

NEW BUSINESS

Board Member Resignation

Ms. Vares shared that Ms. Troniak has submitted resignation from the FIREFLY Board of Directors due to increased demands of time.

Board Development

Ms. Gaudet provided an update regarding the Diversity, Equity and Inclusion (DEI) foundation training that is available for FIREFLY Board of Directors through FIREFLY's Talent Learning Management System (LMS). Ms. Gaudet will share communication with the Board regarding the training.

IN CAMERA

Motion #7 Moved by Crystal Page

Seconded by Alisha Dasti-Hill

That the Board moves to in-camera at 7:42 p.m.

CARRIED

EVALUATION

Ms. Klassen provided an evaluation of the meeting, noting that the meeting was very productive and satisfying. Ms. Klassen shared that the material was received in a timely manner and relevant. Ms. Klassen highlighted the effectiveness of the chair person and management of the agenda. Ms. Klassen noted that everyone had the opportunity to participate in the meeting, the discussions were respectful and satisfactory. Ms. Klassen shared that the generative discussions were filled with vision and how the

future will impact FIREFLY. Ms. Klassen noted that the FIREFLY Board of Directors are an important part of the organization that is moving closer to goals.

NEXT MEETING

Tuesday, February 28, 2023 at 7:00 p.m. Teams

ADJOURNMENT

Having no further business, the Chairperson accepted a motion to adjourn at 8:24 p.m.

Haustead	
	February 28, 2023
Tammy Hanstead	Date
Recorder	
Kmi Vares	
/	February 28, 2023
Kim Vares	Date
Chairperson	