

FIREFLY

Physical, Emotional, Developmental and Community Services
Services physiques, émotifs, communautaires et pour le développement

BOARD OF DIRECTORS SPECIAL MEETING MINUTES

July 4, 2018

Kenora

| | | | |
|----------|--------------------|-----------------|----------------------|
| PRESENT: | Debbie Larson | Carlynn Bell | Chris Bonner-Vickers |
| | Terri Sirman | Peter Harland | Julianne Jollymore |
| | Kelly Graff | | |
| REGRETS: | Michelle Simone | | |
| ABSENT: | Kristin Ward | | |
| STAFF: | Karen Ingebrigtsen | Michelle Gaudet | |

Ms. Larson called the meeting to order at 7:01 PM.

REVIEW OF AGENDA

Debbie proposed the following agenda

1. Ratification of the Collective Bargaining Agreement
2. Proposed Board Individual/Peer Evaluation
3. Children's Mental Health Ontario's (CMHO) Special Members Meeting July 12th

APPROVAL OF AGENDA

MOTION #1 Moved by Terri Sirman
 Seconded by Peter Harland
 That the agenda of July 4, 2018 is accepted.
 CARRIED

IN CAMERA

MOTION #2 Moved by Chris Bonner-Vickers
 Seconded by Julianne Jollymore
 That the Board moves to in-camera at 7:05 PM

CARRIED

MOTION #3 Moved by Carlyne Bell
Seconded by Julianne Jollymore
Moved that the Board of Directors ratify the Memorandum of Agreement between FIREFLY and Ontario Public Service Employees Union for the term April 1, 2018 to March 31, 2021 upon union ratification.
CARRIED

MOTION #4 Moved by Kelly Graff
Seconded by Peter Harland
Moved that the Board of Directors approve as presented to the Committee of the Whole - In-Camera on July 4, 2018, enhancement compensation for those eligible staff who do not fall within the scope of the union.
CARRIED

MOTION #5 Moved by Peter Harland
Seconded by Chris Bonner-Vickers
That the Board moves back to the regular meeting at 7:29 PM
CARRIED

Ms. Ingebrigtsen acknowledged the very significant and positive steps Ms. Gaudet has taken to support a healthy and respectfully labour environment and to highlight her exceptional skills throughout the negotiation period. Board members expressed their appreciation for Ms. Gaudet's work.

NEW BUSINESS

Proposed Board Individual/Peer Evaluation

Ms. Larson shared a proposed tool for Individual/peer Board evaluation process. Ms. Ingebrigtsen provided background on the document shared by another organization. As part of continuous quality improvement and the Accreditation Survey, Board self-evaluation and peer feedback are additional quality steps for the Board to consider. Currently the Board undertakes other evaluation activities including end of meeting evaluation, annual evaluation and often, special evaluations such as the evaluation tool used as part of the Board development session on Generative Governance in April 2018. The members discussed pros and cons of the proposed tool and agreed that the format was not a fit. Members agreed to revise and broaden the current Board policy that speaks to attendance. Specifically to add to the policy that each individual Board member would meet annually with the Board Chair to review contributions, opportunities and goals. This review could include activity on the Board, knowledge about the organization, strategic direction and operational environment, alignment with values and adherence to ethics framework, participation in committee work and goals for the upcoming year.

Children’s Mental Health Ontario’s (CMHO) Special Members Meeting July 12th

Ms. Larson shared that CMHO is holding a Special Members meeting on July 12th in Toronto. With the changes in government and ministries, CMHO is bringing organizations together to provide input on CMHO strategies and to learn more about the changing landscape. As Ms. Larson is unable to attend, she is asking if another Board member would like to participate. Given the short time frame, members were asked to advise Ms. Ingebrigtsen by the afternoon of July 11th.

NEXT MEETING

Friday, September 14, 2018 in Fort Frances.

ADJOURNMENT

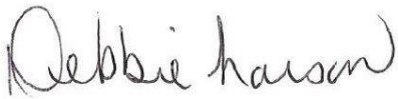
Having no further business, the Chairperson accepted a motion to adjourn at 8:00 PM.



Jennifer Marquis
Recorder

September 14, 2018

Date



Debbie Larson
Chairperson

September 14, 2018

Date