



Systemic racism greatly affects the physical and mental health of children and their families. Today, a child's colour remains a determinant of health resulting in inequities in social inclusion, health, justice, education and economic outcomes. Service systems also present barriers to access and supports for racialized and in particular, in our area, Indigenous children and youth.

FIREFLY recognizes the diversity in the communities we serve. Children, youth and their families have rights to access services regardless of culture, religion, ethnicity and sexual orientation. We are committed to providing services in a manner sensitive to cultural values and traditions.

At FIREFLY, our work and actions are about addressing the legacy of trauma, social injustice and discrimination, celebrating diversity and striving for equity and inclusion for all children, youth and their families. In June 2019, FIREFLY formally re-committed to promoting and supporting Indigenous partners and communities in developing services that meet the Truth and Reconciliation Calls to Action and a new way of living together.

In light of deeply troubling recent events, FIREFLY reaffirms its commitment to address racism, inequality and system bias and promote equity, diversity and inclusion in all our services. We join with our professional associations and children's services associations in working together to end racism and social injustice. We commit to continuing our listening and learning journey with Indigenous peoples and being an ally and partner in new healing pathways for children, their families and their communities.

We are here for you. Reach us by calling 1-800-465-7203 or visit our website: www.fireflynw.ca for more information.

~ Karen Ingebrigtsen, CEO
July 3, 2020

