



FIREFLY

BOARD OF DIRECTORS MINUTES

June 16, 2020

Microsoft Teams

PRESENT: Debbie Larson Peter Harland Michelle Simone
Carlyne Bell Kim Vares Caroline Collins
Jennifer Esterreicher Alisha Dasti-Hill Tana Troniak
Chris Bonner-Vickers

REGRETS: None

STAFF: Karen Ingebrigtsen Bruce Meisner Ashley Hoffmeister
Ursula Larsson Tammy Hanstead

GUESTS: Dani Vahovick

Ms. Larson called the meeting to order at 7:00 p.m. Ms. Larson commenced the meeting by introducing guest Dani Vahovick, Chief Steward/Grievance Officer of OPSEU (Ontario Public Service Employees Union), Local 743.

REVIEW OF AGENDA

The agenda was approved with additions.

DECLARATION OF CONFLICT OF INTEREST

No conflict of interest was declared.

APPROVAL OF CONSENT AGENDA

MOTION #1 Moved by Caroline Collins
Seconded by Alisha Dasti-Hill
That the consent agenda of June 16, 2020 be approved.
CARRIED

BUSINESS ARISING

None

CEO and LEAD AGENCY REPORT

CEO Board Report

Ms. Ingebrigtsen noted that June is National Indigenous History month, highlighting FIREFLY's Indigenous Awareness Committee's "Indigenous Peoples Day Challenge 2020" that is happening throughout the month of June. Ms. Ingebrigtsen invited the Board to participate in the activities and events that provide an opportunity for all of us to "honour the history and the strength of Indigenous

NEW BUSINESS

Review and Approve Annual Board work plan

The Board of Directors reviewed the 2019-2020 Board of Directors work plan. A question and answer period followed.

MOTION # 5 Moved by Kim Vares

Seconded by Caroline Collins

That the 2019-2020 Board of Directors work plan be accepted as presented.

CARRIED

Fiscal Advisory Chair position

Ms. Larson shared that with the recent resignation of Ms. Jollymore, there is room for membership, as well as a Chair of the Committee. A question and answer period followed. Ms. Troniak volunteered to join the committee. Ms. Dasti-Hill volunteered to Chair the Fiscal Advisory Committee.

COVID return to work plan

Ms. Ingebrigtsen shared that the FIREFLY COVID-19 Response Team has been meeting and planning a safe return to work for staff and clients. "Working Forward" continuing virtual services and providing in person service for high priority clients. A working group, has been developing guidelines, training staff and securing resources based on Ministry and public health guidelines.

Staff will commence very limited in-person services on Monday, June 22nd. Ms. Ingebrigtsen shared that IPAC 101 was provided to all staff on Thursday, June 11th at the virtual All Staff Town Hall event. Noting that staff have been encouraged to raise any questions or concerns. A question and answer period followed.

FIREFLY Childcare Services

Ms. Ingebrigtsen provided a FIREFLY Childcare services update to the Board. Ms. Ingebrigtsen noted that due to COVID-19 pandemic emergency order, provincial child care centres were initially closed. Later, FIREFLY's Cameron Bay was selected by KDSB (Kenora District Services Board) to provide child care for families of essential service workers. Several FIREFLY staff volunteered to provide services and received COVID-19 pandemic training. Ms. Ingebrigtsen shared that last week, Premiere Ford announced that Child Care Centres in Ontario would be permitted to open June 12, 2020. FIREFLY child care for essential service workers ends on June 26, 2020. FIREFLY regular child care services will begin reopening on June 29, 2020 with the initial goal of opening of 5 centre spaces.. Each space is limited to 10 people, including staff as per COVID guidelines. A question and answer period followed.

Board Member Resignation

Ms. Larson shared that Dr. Harland has submitted his resignation with the Board after 40 years of service. Ms. Larson thanked Dr. Harland for his dedication, time commitment and compassion at Board meetings, noting that he will be greatly missed. Dr. Harland shared experiences and stories from his years on the Board. Ms. Ingebrigtsen shared some memories of and thanked Mr. Harland for his years of service. A discussion followed.

IN CAMERA

Motion #6 Moved by Peter Harland
 Seconded by Carlynnne Bell
 That the Board moves to in-camera at 8:26 p.m.
 CARRIED

EVALUATION

Ms. Dasti-Hill provided the meeting evaluation, noting that the meeting materials were received in due time. Ms. Dasit-Hill appreciated that all meeting material received was relevant to the meeting. Ms. Dasti-Hill noted that there was opportunity to speak, as well as debate. Ms. Dasti-Hill commended Ms. Larson for pausing and allowing ample time for Board members to answer. Ms. Dasti-Hill stated that she was satisfied with everything and hopes to meet everyone in person one day.

NEXT MEETING

Friday, September 25, 2020 – Kenora at 7:00 pm

ADJOURNMENT

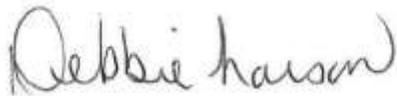
Having no further business, the Chairperson accepted a motion to adjourn at 9:07 p.m.



Tammy Hanstead
Recorder

September 25, 2020

Date



Debbie Larson
Chairperson

September 25, 2020

Date