



FIREFLY

BOARD OF DIRECTORS MINUTES

March 31, 2021

Microsoft Teams

PRESENT: Debbie Larson Michelle Simone Jennifer Esterreicher
 Kim Vares Alisha Dasti-Hill Chris Bonner-Vickers
 Tana Troniak Caroline Collins

REGRETS: Carlyne Bell

STAFF: Karen Ingebrigtsen Bruce Meisner Ashley Hoffmeister
 Jackie Hummelbrunner Darcia Curtis Michelle Gaudet
 Tammy Hanstead

GUESTS: Dani Vahovick

Ms. Debbie Larson called the meeting to order at 7:01 p.m. Ms. Larson welcomed Ms. Dani Vahovick, union representative and Ms. Crystal Page, new Board member parent representative.

REVIEW OF AGENDA

MOTION #1 Moved by Chris Bonner-Vickers
 Seconded by Caroline Collins
 That the agenda of March 31, 2021 be accepted as presented.
 CARRIED

DECLARATION OF CONFLICT OF INTEREST

No conflict of interest was declared.

APPROVAL OF CONSENT AGENDA

MOTION #2 Moved by Kim Vares
 Seconded by Chris Bonner-Vickers
 That the consent agenda of March 31, 2021 be approved.
 CARRIED

ITEMS PULLED FOR DISCUSSION

None

CEO and LEAD AGENCY REPORT

CEO and Lead Agency Report

Ms. Ingebrigtsen shared that with the announcement of province wide Youth Justice facilities closures, there was a disproportional impact on Indigenous youth from the north. Ms. Ingebrigtsen noted that with the closures, the youth will be sent further away from home. Ms. Ingebrigtsen organized a working group with All Nations Health Partners (ANHP) to investigate current state and identify opportunities for

proposals. Ms. Ingebrigtsen provided a FIREFLY Foundation update, highlighting the creation of the new logo which aligns well with the FIREFLY logo. Ms. Ingebrigtsen acknowledged FIREFLY staff for raising over \$1000 to support Wabaseemoong families during the COVID outbreak in their community. Ms. Ingebrigtsen noted that with a year of COVID behind us, reflecting on the extraordinary efforts of staff, providing quality services and work in a pandemic world. FIREFLY has been undertaking activities to help and support staff at a tough time, and preparing for a third wave. Ms. Ingebrigtsen shared that FIREFLY hosted the first of the four governance series on Thursday, March 25th with presenter Karima Kanani. The next session, Enterprise Risk Governance will be held on Wednesday, April 7th. A question and answer period followed. Ms. Ingebrigtsen shared her gratitude to Ms. Marquis and Ms. Hanstead for organizing the engaging and entertaining FIREFLY virtual all staff event that was held on Wednesday, March 24th. Ms. Ingebrigtsen thanked Ms. Vahovick and Ms. Spencer for volunteering to provide activities over the lunch hour. Ms. Ingebrigtsen thanked everyone for the exceptional day for staff.

MOTION #3 Moved by Alisha Dasti-Hill
 Seconded by Tana Troniak
 That the March 2021 CEO and Lead Agency Report be accepted as presented.
 CARRIED

FINANCE

Mr. Meisner reviewed the draft financial statements ending February 28, 2021. A question and answer period followed. Mr. Meisner reviewed the investments statements with the Board, noting that they are the same as the past couple of months.

MOTION #4 Moved by Tana Troniak
 Seconded by Caroline Collins
 That the draft financial statements for the period ending February 28, 2021 be accepted as presented.
 CARRIED

OPERATIONS AND CLIENT SERVICE REPORT

Ms. Hummelbrunner welcomed new Board member parent representative, Ms. Page and provided background information regarding the FIREFLY Strategic plan and the operations and client service report. Ms. Hummelbrunner presented the February 2021 Operations and Client Service Report to the Board, highlighting the progress of the polar graphs for each strategic theme. Ms. Hummelbrunner shared some highlights from the “On the horizon” and the “FIREFLY Highlights Reel”. Ms. Curtis reviewed the third page of the report, sharing one highlight from each of the programs. A question and answer period followed.

Ms. Hummelbrunner shared that the Ontario Government announced that they will be investing \$240 million dollars over four years for child development and rehabilitation services. Ms. Hummelbrunner noted that a letter to advocate for additional allocation of funds for our service area, given the extraordinary needs of clients and families in our region is being forwarded to Minister Rickford.

Ms. Ingebrigtsen shared, with mixed feelings, that Ms. Hoffmeister is leaving FIREFLY to assume a management position with the Lake of the Woods District Hospital. Ms. Ingebrigtsen thanked Ms. Hoffmeister for her years of service with FIREFLY, highlighting her work with quality, information management and technology and LEAN training. Ms. Larson congratulated Ms. Hoffmeister and shared gratitude for her hard work expertise and leadership.

MOTION # 5 Moved by Michelle Simone
 Seconded by Alisha Dasti-Hill
 That the February 2021 Service Report be accepted as presented.
 CARRIED

QUALITY OF CARE

Ms. Ingebrigtsen shared that FIREFLY is preparing for Accreditation Canada assessment that is anticipated to occur next year. Ms. Ingebrigtsen provided the Board with an introduction to Governance Standards, and reviewed the first section “Functioning as an effective governing body”. A briefing document will be gathered in response to each of the standard areas. Ms. Hanstead will share the full Accreditation Canada Governance Standards with the Board for review.

COMMITTEE UPDATES

Fiscal Advisory

Ms. Dasti-Hill shared that Mr. Meisner reviewed the February financial statements and investment statements with the committee.

Board Development

Ms. Larson shared that the committee reviewed the Board member terms of service, noting that she will contact Board members with terms that are due in June to discuss continuing for another term with the Board.

CORRESPONDENCE/READING

Letter to Doug Ford

Ms. Larson noted that a letter to Doug Ford from Grand Council Treaty #3 regarding the closure of youth justice facilities and the impact on children from Northern First Nations was included in the Board meeting package.

NEW BUSINESS

None

IN CAMERA

Motion #6 Moved by Michelle Simone
 Seconded by Caroline Collins
 That the Board moves to in-camera at 8:01 p.m.
 CARRIED

EVALUATION

Ms. Collins provided an evaluation of the meeting, thanking Ms. Hanstead for sending the Board meeting material in a timely manner. Ms. Collins highlighted the agenda management by Ms. Larson always moves very well. Ms. Collins thanked Ms. Hummelbrunner and Ms. Curtis for their clear and easy

to follow Board reports. Ms. Collins congratulated Ms. Hoffmeister on her new position with the Lake of the Woods District Hospital.

NEXT MEETING

Tuesday, April 27, 2021

ADJOURNMENT

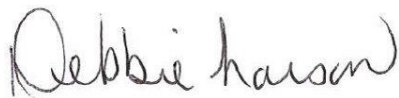
Having no further business, the Chairperson accepted a motion to adjourn at 8:19 p.m.



Tammy Hanstead
Recorder

April 27, 2021

Date



Debbie Larson
Chairperson

April 27, 2021

Date