



FIREFLY

BOARD OF DIRECTORS MINUTES

February 24, 2021

Microsoft Teams

PRESENT:	Debbie Larson Kim Vares Tana Troniak	Michelle Simone Alisha Dasti-Hill Caroline Collins	Jennifer Esterreicher Chris Bonner-Vickers
REGRETS:	Carlyne Bell		
STAFF:	Karen Ingebrigtson Jackie Hummelbrunner Tammy Hanstead	Bruce Meisner Darcia Curtis	Ashley Hoffmeister Michelle Gaudet
GUESTS:	Dani Vahovick Norine Van Breda	Carrie Hall Bobbi Rose-McDonald	Lorelei McCool Karlie Chalmers

Ms. Debbie Larson called the meeting to order at 7:00 p.m. Ms. Larson welcomed senior leadership team members and union representation to the meeting.

REVIEW OF AGENDA

MOTION #1 Moved by Chris Bonner-Vickers
Seconded by Alisha Dasti-Hill
That the agenda of February 24, 2021 be accepted as presented.
CARRIED

DECLARATION OF CONFLICT OF INTEREST

No conflict of interest was declared.

APPROVAL OF CONSENT AGENDA

MOTION #2 Moved by Caroline Collins
Seconded by Tana Troniak
That the consent agenda of February 24, 2021 be approved.
CARRIED

ITEMS PULLED FOR DISCUSSION

None

CEO and LEAD AGENCY REPORT

CEO and Lead Agency Report

Ms. Ingebrigtson shared that planning of the FIREFLY Virtual Spring Governance Series is underway. The first of four sessions will be held on Thursday, March 25th, occurring every two weeks, with the fourth session on Thursday, May 6th. Karima Kanani, a Lawyer and Partner at Miller Thomson LLP and Alex Gill

QUALITY OF CARE

Ms. Hoffmeister presented “FIREFLY Comparison - Nine Months in Review” by sharing her screen. Ms. Hoffmeister noted that intake numbers were down in 2020 due to COVID-19 pandemic. A question and answer period followed. Ms. Vares inquired if FIREFLY anticipates a surge after vaccinations. Ms. Hoffmeister shared that FIREFLY has anticipated and is prepared for an increase in service following vaccinations. Ms. Curtis noted that FIREFLY is preparing for an increase in service by hiring additional clinicians in Mental Health, preparing an online portal and implementing the iCarol texting platform. Ms. Dasti-Hill inquired if FIREFLY services all far north communities. Ms. Hummelbrunner shared that some far north communities have started to receive COVID-19 vaccinations and are inviting service providers back into the communities.

COMMITTEE UPDATES

Fiscal Advisory

Ms. Dasti-Hill shared that Mr. Meisner provided a review of the financial statements and investment statements.

Board Development

Ms. Larson provided an update, noting that the committee reviewed the Directors terms of service. Ms. Larson will reach out to Directors that will have terms come due this June. Ms. Larson shared that a parent representative will be joining the FIREFLY Board of Directors.

CORRESPONDENCE/READING

- ANHP Highlight reports

NEW BUSINESS

Generative Discussion

Ms. Larson shared that the Board has an opportunity to have a generative discussion on transitions when children move from youth to adult. Ms. Hummelbrunner shared that there are several transitions through the journey of FIREFLY services. Therapists that work with preschool clients through infant development, childcare, EarlyON, speech language programming start planning with children, family, school staff to prepare to transition the children to school. Ms. Curtis provided a coordinated service planning sample, highlighting gaps that youth may experience. Ms. Curtis shared that if clients receive FIREFLY services, FIREFLY is aware and will support transitions through coordinated service planning. Ms. Curtis noted that FIREFLY is also involved with the Kenora Youth Hub that services youth to the age of 25. A generative discussion followed. Ms. Ingebrigtsen thanked the Board for participating in the generative discussion, noting that there is support and interest of the Board for FIREFLY to continue looking at ways to broaden the age perspective to support families in the region.

IN CAMERA

Motion #6 Moved by Kim Vares
 Seconded by Caroline Collins
 That the Board moves to in-camera at 8:34 p.m.
 CARRIED

EVALUATION

Mr. Bonner-Vickers provided an evaluation of the meeting highlighting the meeting quality and timeliness is always good. Mr. Bonner-Vickers noted the wonderful job of agenda management by Ms. Larson. Overall satisfaction, the meeting went very well, a lot in two hours, noting that everyone was engaged and the effectiveness of the Chair was great.

NEXT MEETING

Wednesday, March 31, 2021

ADJOURNMENT

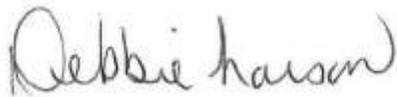
Having no further business, the Chairperson accepted a motion to adjourn at 9:09 p.m.



Tammy Hanstead
Recorder

March 31, 2021

Date



Debbie Larson
Chairperson

March 31, 2021

Date