



FIREFLY

BOARD OF DIRECTORS MINUTES

April 26, 2019

Kenora

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| PRESENT: | Debbie Larson Terri Sirman | Michelle Simone Julianne Jollymore | Caroline Collins Peter Harland |
| REGRETS: | Kim Vares | Chris Bonner-Vickers | |
| ABSENT: | Carlynnne Bell | | |
| STAFF: | Karen Ingebrigtsen Michelle Gaudet | Bruce Meisner Ursula Larsson | Alison Farough Tammy Hanstead |

Ms. Larson called the meeting to order at 6:04 p.m.

The Board moved to In-Camera for Parent Presentation at 6:04 p.m.

The Board moved back to the Regular meeting at 6:25 p.m.

SELECTION OF MEETING EVALUATOR

Mr. Harland offered to evaluate the meeting.

REVIEW OF AGENDA

The agenda was accepted as presented.

DECLARATION OF CONFLICT OF INTEREST

No conflict of interest was declared.

APPROVAL OF CONSENT AGENDA

MOTION #1 Moved by Caroline Collins
 Seconded by Julianne Jollymore
 That the consent agenda of April 26, 2019 is approved
 CARRIED

BUSINESS ARISING

None

CEO REPORT & LEAD AGENCY REPORT

Ms. Ingebrigtsen shared that May is Speech and Hearing Month. Ms. Hall, FIREFLY Speech Language Pathologist was recently interviewed by Q104 - Kenora Online raising awareness of communication health. This interview will be played throughout the month of May.

The week of May 6th is Children's Mental Health week. FIREFLY has planned a variety of events to raise awareness in the region.

Ms. Ingebrigtsen suggested that the location of the next Board Meeting, scheduled to be held in Red Lake on Friday, May 31st, be changed to Sioux Lookout. This would allow for the grand opening celebration of the new FIREFLY office in Sioux Lookout to be on the same date as the Board meeting, bringing Board of Directors together with staff, community members and stakeholders.

Ms. Ingebrigtsen shared that a new Residential Placement Advisory Committee (RPAC) provider has been selected. This organization has been assisting FIREFLY the past six months due to a staff long term absence and they are familiar with our region which will enable a smoother transition.

Ms. Ingebrigtsen provided the Board with a brief update on the Ontario Government 2019 Budget. She noted that FIREFLY receives some program funding from the Ministry of Children, Community and Social Services including Infant Development, Youth Justice Services, Fetal Alcohol Spectrum Disorder (FASD). This Ministry was identified as one that would see budget reductions. There have been no details released regarding budget reduction as yet. There is no funding reduction expected for children's mental health services.

Ms. Ingebrigtsen shared correspondence from North West LHIN regarding the creation of Ontario Health Teams. In the Kenora and Rainy River area, she indicated that the North West LHIN area hospitals are applying to be an Ontario Health Team and the Kenora area All Nations Health Partners are submitting an application as well.

MOTION #2 Moved by Peter Harland
 Seconded by Terri Sirman
 That the April 2019 CEO report be approved as presented.
 CARRIED

MOTION #3 Moved by Julianne Jollymore
 Seconded by Caroline Collins
 That the April 2019 Lead Agency report be approved as presented.
 CARRIED

FINANCIAL REPORT

Mr. Meisner shared that the GIC's were included in the Board meeting package. The March 31st Financial statements will be reviewed at the next Board meeting on May 31st.

SERVICE UPDATE

Ms. Farough acknowledged staff for their efforts and achievements. The ability of FIREFLY staff to not only focus on the client, but to use an equity lens to acknowledge barriers and work to reduce their impact. A couple of examples would be:

- Many flights to northern communities for service delivery
- EarlyON Centre and Kenora FIREFLY Prenatal and Nutrition Program supporting the Breast Pump Program

MOTION #4 Moved by Peter Harland
 Seconded by Caroline Collins
 That the March 2019 Service report be accepted as presented.
 CARRIED

QUALITY OF CARE

Youth Engagement Standards:

Ms. Ingebrigtsen shared a draft document, “Quality Standard For Youth Engagement In System Planning” with the Board. For over a year, Ms. Ingebrigtsen has been co-leading this Lead Agency Consortium priority with another LEAD Agency Consortium member, with the intention of creating a roadmap for organizations and that it is adopted as a provincial document. A question and answer period followed.

LEAN Training:

Ms. Ingebrigtsen shared that twenty-six FIREFLY staff will participate in LEAN training next week with Six Sigma Canada at the Kenora FIREFLY office. Staff will obtain their white and yellow belts during the five day training session.

STRATEGIC PLAN

Ms. Farough provided an update regarding the Strategic Planning Retreat that will be held tomorrow, Saturday, April 27th from 8:30 a.m. until 3:00 p.m. at the Clarion Hotel in Kenora. Ms. Farough is looking forward to the spending the day with the Strategic Planning Steering Committee, FIREFLY Board of Directors and the Strategy and Performance Team, discussing FIREFLY’s Values, Mission Statement and setting FIREFLY’s strategic directions and priorities.

BY-LAWS

Ms. Ingebrigtsen reviewed the revised FIREFLY By-Laws, reviewed and revised by the Governance and Quality Committee. Ms. Ingebrigtsen noted that Karen Seeley, FIREFLY’s corporate lawyer, has also reviewed the changes and answered some of the questions the Committee had. There was a discussion regarding the changes. The Board of Directors agreed to bring the revised FIREFLY By-Laws to the Annual General Meeting for a Motion.

COMMITTEE UPDATES

There were no questions from the Board for any of the Committees.

CORRESPONDENCE/READING

Ms. Larson reviewed the correspondence/reading material in the Board package, Residential Placement Advisory Committee, Transfer of Child and Youth Mental Health to Ministry of Health and Long-Term Care, New Ministry Organizational Structure with the group. There was a brief discussion regarding the reading material.

NEW BUSINESS

Human Resources:

Ms. Gaudet shared a Power Point Presentation, FIREFLY Employee Retention. Clarifying that FIREFLY has a turnover rate at 10.3 %, well within industry standard. FIREFLY has also been working on recruitment including increased presence at career fairs as well as currently creating a recruitment video with Upriver Media Inc. A question and answer period followed.

Board of Director Resignation:

Ms. Larson shared that Kelly Graff has resigned from FIREFLY Board of Directors effective March 19, 2019. Ms. Larson will arrange an exit interview with Ms. Graff, as requested by Ms. Graff.

Ms. Ingebrigtsen will attend the Dryden Rotary Club meeting on Wednesday, May 1, 2019, with presentation to recruit new members to the Board. The Board agreed to explore the idea of FIREFLY Board member recruitment communication to reach the Young Professionals Groups in the Region.

Motion #5 Moved by Terri Sirman
 Seconded by Peter Harland
 That the Board accepts Ms. Graff's resignation with regrets.
 CARRIED

Motion #6 Moved by Julianne Jollymore
 Seconded by Terri Sirman
 That the Board moves to in-camera at 7:25 p.m.
 CARRIED

The Board moved back to the regular meeting at 8:35 PM

EVALUATION

Mr. Harland noted that the meeting was informative and flowed well. Mr. Harland appreciated that everyone was able to express their opinions. Mr. Harland thanked Ms. Ingebrigtsen for her explanation on the status of provincial government developments.

NEXT MEETING

Regular meeting: May 31, 2019 at 7 p.m. in Sioux Lookout.

ADJOURNMENT

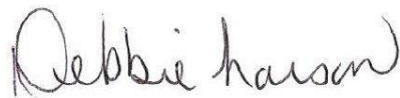
Having no further business, Mr. Harland moved to adjourn the meeting at 8:35 p.m.



Tammy Hanstead
Recorder

May 22, 2019

Date



Debbie Larson
Chairperson

May 22, 2019

Date